



Kidlington with Hampton Poyle Anglican Churches:

***Sharing the Love of God Joyfully:
Loving, Welcoming,
Exploring, Growing.***

Mission Action Plan 2024 – 2028



As an active parish we have lots of ideas and we therefore need to plan and prioritise our ministry. This Mission Action Plan (MAP) is a tool which helps us to do this, as it sets out our commitments, making us stay focussed, and allowing us to check our progress.

The things listed here are our chosen priorities for the years ahead, but this is not a complete statement of everything we already do or will do in the future.

Each autumn the PCC will revisit the MAP and they will be happy to hear your comments.

The well-being of our staff and volunteers is a priority. We will seek to set realistic aspirations.

OUR GOALS FOR 2024-8

Ways of Working:

- Establish the custom of setting, working towards and evaluating annual priorities for all PCC committees and projects.

Worship:

- Continue and grow our varied pattern of worship and music. Grow the regular attendance at *All Together* as local outreach. Explore new opportunities for midweek worship on and off sites.

Outreach and Children's Work:

- Build on the *Kidlinks* relationships to establish one new regular opportunity for families with children outside of Sunday worship.
- Create an active children's area in St Mary's, establish regular provision for children at St Mary's, and enhance the spiritual formation and sense of belonging for all children and young people across our parish.
- Empower volunteers to continue *The Big Sing* after Susy has left.
- Proactively address common public fears and myths about church.

Spiritual Growth and Teaching:

- Run an Open Door retreat in 2025
- Publicise small groups through a dedicated leaflet and web site page; run discussion sessions linked to life stages
- Restart '*Kidlington Theological Forum*' in 2025

Community Projects:

- Create *Martin's Garden* as a community garden beside St John's and run it with involvement of local people of all ages (Stage 1). Develop St John's building to integrate garden and church resources. (stage 2)



- Establish and grow the new *Parent Support Group* project and continue to grow and celebrate *Kidlinks* project as support for local families.

- Establish a *Partner Pub* relationship with the King's Arms

Buildings and Resources:

- Install new heaters in St Mary's and renovate the organ
- Achieve phase 1 of St Mary's 2020 project, install a loo and servery in HP, electrical improvements at St John's
- Engage with development plans for new housing and OUFC stadium, welcoming new residents and actively seeking funding to resource extra ministry.
- Work with deanery and other partners to appoint a Team Vicar
- Establish a fund raising team and apply for grants for all aspects of projects that can receive external funding; publicise legacy giving; revive or close down 'FOSMK'
- Safely recruit all volunteers and provide regular 1:1 management support sessions for all staff and licensed ministers.

OUR VALUES EXPLAINED:

LOVING: *God's love is for everyone without exception. We try to live out what this means as a community of Christians beloved of God, failing and forgiven, certainly not perfect, but knowing we all belong to God and are daily held in God's loving embrace. Love looks away from self and towards others.*

WELCOMING: *We welcome all people in our worship, and church life. We do not wait for people to walk into our buildings, but are committed to being involved in our community. As the parish church we are here for every local resident and people choose to engage in many different ways.*

EXPLORING: *We find faith exciting; there is always more to learn. We want our faith to be inquiring, exploring and unafraid to grapple with the big questions of life. We value creativity and variety in worship, prayer, and living out our faith.*

GROWING: *We desire never to stop growing as long as we are alive. We want to grow deeper in our relationship with God, closer to brothers and sisters around us and across the world, and bigger in numbers through sharing the joy of God's love locally.*

RESOURCING: *'The church' is not a building but a community of people. Our clergy, staff, and volunteers are precious and we want to support them properly. Proper management is part of good support. Financial resources are vital for ministry too. We are forward looking and positive, but all our goals must be achieved with the resources we have, and not by over-stretching willing people.*